



GOVERNMENT AND CIVIL SOCIETY POLICY

OceanaGold (Philippines), Inc. (the “**Company**”), is committed to genuine dialogue and respectful engagement with host communities, governments, suppliers, customers, and civil society. We will seek to understand and respect local regulatory and political processes and diverse viewpoints, with a clear intent of finding common ground and achieving legally compliant, ethical and sustainable outcomes.

We recognize that our business has the potential to generate significant benefit for host communities and governments, and that mining faces complex sustainability challenges. We believe that civil society organizations play a key role in supporting and advocating for responsible business conduct and improving the wellbeing of people and the environment.

We have a responsibility to our shareholders, employees, contractors, suppliers and local communities who depend on us for their economic livelihood, to advocate for our collective interests. We look to engage in discussions with host communities, governments, and civil society, sharing how policies and legislative decisions may impact our business.

Our commitment to achieve genuine dialogue and respectful engagement with host communities, governments, and civil society will be driven through the implementation of, and adherence to, a management system and activities focused on:

- Compliance with legal and regulatory requirements.
- Transparent government engagement.
- Working with governments to promote mining legislation that protects the health, safety, and wellbeing of workers, the environment and human rights, and also contributes to social and economic development.
- Partnership across sectors to address complex challenges that are critical for our business and for civil society.
- Demonstrating respect for political processes, without favour for any political party, group or individual.
- Participating in multi-stakeholder dialogue, policymaking, and reporting initiatives which encourage greater transparency.
- Endeavouring to identify and resolve differences and complaints fairly and in good faith.

All directors, employees, contractors, and visitors are required to:

- Act transparently and adhere to our Code of Conduct.
- Comply with all Company policies, standards, and procedures.
- Observe and support genuine dialogue and respectful engagement.

These commitments are integral to all aspects of our business, are approved by the Board of Directors and promoted and championed by the Senior Leadership/Management Team.