



# ENVIRONMENT POLICY

**OceanaGold (Philippines), Inc.** (the “Company”) is committed to responsible environmental management and strives to protect the environment and minimise pollution. This commitment extends across all our business activities including exploration, all stages of the project development cycle, mining operations and closure.

We contribute to the conservation of biodiversity by respecting designated protected areas, sharing information and practices on biodiversity management, and supporting, developing and implementing inclusive and transparent procedures for integrated land use.

Our commitment to responsible environmental management will be achieved through the implementation of and adherence to a management system and activities focused on:

- Compliance with host country environmental laws as a minimum.
- Alignment with ISO14001:2015 and other internationally accepted standards and conventions.
- Identification and management of environmental impacts due to our activities, and products.
- Ensuring our mines plan for closure during their operating life and have adequate financial provisions to meet all closure obligations and post closure commitments.
- Applying the mitigation hierarchy to avoid, minimise, restore/rehabilitate or offset our environmental impacts.
- Establishing measurable environmental objectives and targets for:
  - The protection of biodiversity and integrated approaches to land use.
  - Reducing greenhouse gas emissions.
  - Minimising use of energy and other resources.
  - Water use and management.
  - The safe transport, storage, use and disposal of all chemicals including cyanide, residual wastes, and process residues (tailings).
- Providing training, education, resources, information and opportunities for employees and contractors to support and drive environmental performance improvements across our business activities.
- Continuously reviewing and striving to improve our environmental management system and performance.

All directors, employees, contractors and visitors are required to:

- Comply with all Company policies, standards and procedures relevant to the environment.
- Observe and support good environmental practice within our workplace.

These commitments are integral to all aspects of our business, are approved by the Board of Directors, and are promoted and championed by the Management Team.